



## Continuing vocational training in enterprises and other organisations, Slovenia, 2005

Tuesday, May 08, 2007, First Release

*In 2005 SIT 32,081.8 million (0.49% of GDP, 1.13% of total labour costs) was spent on continuing vocational training of employees in enterprises and other organisations.*

In 2005 slightly less funds for continuing vocational training of employees than in 1999

In 2005, 0.17 of a percentage point less funds were spent on continuing vocational training of employees in enterprises and other organisations than in 1999 when the survey was carried out for the first time according to the same methodology.

66.7% of enterprises and organisation in Slovenia are "training enterprises/organisations"

In 2005, 4,902 (66.7%) of the 7,354 enterprises and other organisations in Slovenia were the so-called "training enterprises/organisations". Most of them are medium-sized enterprises employing 50-249 people. This group represented a third of all "training" enterprises and just under a third of all persons in paid employment in "training" enterprises.

Almost a half of employees in "training" enterprises are women

As of 31 December 2005 "training" enterprises and other organisations employed 587,827 people, of whom 275,884 (46.9%) were women. In 2005 these people worked 1,029,144,628 hours, of which women worked 475,339,050 hours or 52.3 hours less than an average man. In 2005 total labour costs in "training" enterprises and organisations amounted to SIT 2,839,919.4 million.

Men spent less time on training than women

In 2005, on average men attended 30.6 hours of training and women two hours more (32.6).

More than SIT 100,000 per participant

In 2005, enterprises and other organisations spent SIT 32,081.7 million on training, which amounts to slightly more than SIT 100,000 per participant.

Small enterprises most willing to train their employees

As regards the size of enterprises and other organisations, the fewest hours paid for programmes of formal and informal education and training were spent in enterprises employing 250-499 and 500-999 people. In these two groups employees attended on average between 27.5 and 27.9 hours of training. Most hours paid (42.7-48) were spent on training in small enterprises (up to 9 and between 20 and 49 employees). In the largest enterprises (1,000 and more employees) employees spent on average 33.1 paid hours on training.

Table 1. Number of "training" and "non-training" enterprises and other organizations, Slovenia, 2005

	Number of all enterprises and other organizations	Number of "training" enterprises and other organizations	Number of "non-training" enterprises and other organizations	Number of enterprises and other organizations providing initial vocational training	Number of enterprises and other organizations providing only "other forms" of continuing vocational training
TOTAL	7,355	4,902	2,453	585	770

Table 2. Structural data on the enterprises and other organizations by size classes, Slovenia, 2005

SIZE CLASSES	"Training" enterprises and other organizations providing CVT courses	Number of employees	Of these women	Number of hours worked in 2005	Number of hours worked by women in 2005	Labour costs (million SIT)
TOTAL	4,902	587,828	275,884	1,029,144,628	475,339,050	2,839,910.4
do 9	92	1,592	683	2,979,071	1,280,013	7,343.0
10 - 19	1,436	37,119	13,790	67,588,223	24,468,599	158,695.6
20 - 49	1,398	67,336	29,986	121,313,203	53,208,861	308,127.2
50 - 249	1,617	186,856	95,416	330,043,427	164,894,665	855,293.0
250 - 499	204	77,971	36,658	134,465,152	62,694,024	347,397.5
500 - 999	98	71,257	32,130	124,392,498	54,425,595	339,529.8
1000 in več	57	145,697	67,221	248,363,054	114,367,293	823,524.3

Table 3. Main variables for enterprises and other organizations providing CVT courses by size classes, Slovenia, 2005

SIZE CLASSES	Number of participants in CVT courses	Of these women	Number of paid working hours in CVT courses	Number of paid working hours in CVT courses (women)	Costs of CVT courses (million SIT)
TOTAL	316,268	161,431	9,997,348	5,254,494	32,081.7
up to 9	462	217	22,331	17,913	229.1
10 - 19	10,659	4,642	371,884	260,454	1,996.2
20 - 49	24,663	14,106	1,052,738	821,490	3,879.0
50 - 249	87,250	52,196	2,623,622	1,789,182	8,674.7
250 - 499	40,062	18,971	1,100,598	693,435	3,977.6
500 - 999	46,575	21,398	1,301,465	824,363	7,085.9
1000 and over	106,597	49,901	3,524,710	847,657	6,239.2

Attachments:

- [Attachment 1](#), 48kB

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Next release Next release not later than: Thursday, May 08, 2008

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